



SCOTIABANK (BARBADOS) LIMITED

MEDIA RELEASE

April 3, 2025

Scotiabank partners with Cyber Nations to provide regional training in Cybersecurity.

Following the success of cybersecurity training in Barbados and Canada, the CyberNauts program is expanding to other territories in the Caribbean, namely Trinidad & Tobago and Jamaica, with support from Scotiabank. Through an investment of CA\$900,000 from the Bank, the initiative will upskill 100 new learners for entry level jobs in cybersecurity.

The program will be administered online and will equip students with foundational skills needed to pursue careers in today's rapidly evolving digital world. Aligning with Cyber Nations' commitment to strengthening the global cybersecurity workforce, this initiative is supported by its Employer Coalition—a network of companies dedicated to mobilizing opportunities for talented individuals worldwide.

The nine-month CyberNauts program provides a tangible response to significant increases in cyberattacks across the Caribbean. In Jamaica alone, there were 43 million attempted cyberattacks in 2023 ([Loop News, 2024](#)). Barbados has also faced data breaches at major institutions, underscoring the urgent need for enhanced cybersecurity measures ([Barbados Today, 2024](#)).

These escalating threats highlight the critical need for cybersecurity professionals in the region. Globally, the cybersecurity workforce gap has grown by 19%, with nearly 5 million more professionals needed to meet the demand ([Bank Info Security, 2024](#)).

CyberNauts will provide participants with industry-aligned cybersecurity training, equipping them with the skills needed to gain access to roles in the industry. Upon successful completion of the program, participants will be certified and gain direct pathways to further career opportunities, ensuring they are well-positioned for success in the cybersecurity sector.

“At Scotiabank, we are committed to promoting economic resilience within the communities that we serve as we understand how critical this is to sustained growth. Our support of the CyberNauts programme is part of this thrust to remove career barriers, build capacity, increase access to opportunities and help set the foundation for success,” shared Jabar Singh, Head, Caribbean and Central America, Scotiabank. He added that Scotiabank is partnering with Cyber Nations

through ScotiARISE, the Bank's 10-year, CA\$500 million community investment initiative to help individuals and communities thrive.

Interested individuals from, Barbados, Trinidad and Tobago and Jamaica are invited to visit www.cyber-nations.com to review the selection criteria and apply. The deadline for applications is **April 30, 2025**, with training set to begin on, June 2, 2025.

About Scotiabank

Scotiabank's vision is to be our clients' most trusted financial partner and deliver sustainable, profitable growth. Guided by our purpose: "for every future," we help our clients, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets. With assets of approximately \$1.4 trillion (as at January 31, 2025), Scotiabank is one of the largest banks in North America by assets, and trades on the Toronto Stock Exchange (TSX: BNS) and New York Stock Exchange (NYSE: BNS). For more information, please visit www.scotiabank.com and follow us on X @Scotiabank

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