



SCOTIABANK (BARBADOS) LIMITED

MEDIA RELEASE

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Scotiabank and I am a Girl NGO deepen partnership to empower young women and girls.

Scotiabank and I am a Girl NGO have partnered once again to help provide opportunities for girls to realise their full potential. For the 4th consecutive year, the Bank has made a donation of US\$30,000 towards the NGO's Adopt-A-Girl Programme.

The Adopt-A-Girl Programme aims to support the most vulnerable 15–18-year-old girls towards their educational and social needs so that their academic and career goals may be realised. Some key provisions include educational study tools and scholarships, capacity building support, eliminating hygiene and food poverty, mental wellness and after-school support and supplemental lessons for exams.

Scotiabank's contribution to I am a Girl NGO goes beyond the financial donation. The Bank's Empower Employee Resource Group, which is committed to educating and empowering women by supporting their personal and professional growth is also playing an active role in supporting I am a Girl NGO's programmes. Employees continue to volunteer their time and share their expertise and knowledge with the girls in the form of capacity building workshops, including job interview tips, leadership and financial planning and management, to name a few.

Alian Ollivierre, Executive Director and Founder of I am a Girl commented "As we continue to celebrate our 10th anniversary of existence, we are honoured to not only have a long-standing partnership with Scotiabank but one that we have had from our very inception, back in 2014. Scotiabank has strengthened its commitment to our work in the past four (4) years in particular and has shown up for girls' development both financially and in-kind, as well as employees being amazing mentors and role models that our mentees can look up to and be guided by. From financial literacy to educational goal setting, Scotiabank's dedication to seeing girls and youth succeed past high school is impressive. We are immensely grateful to have had this level of continued support."

Suzette Armoogam - Shah, Managing Director, Scotiabank Barbados commented "We are proud that our partnership with I am a Girl continues to be of great impact to the young women and girls involved, helping them rise up and improve their education and employment prospects. Really proud of the active role our employees have been playing in the partnership as well, further strengthening and building the relationship with I am a Girl NGO and girls in the programme so they can discover their full potential and lead fulfilling, successful lives.

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Suzette Armoogam-Shah, Managing Director, Scotiabank Barbados with a participant in I am a Girl NGO's Workshop - HerLegacy: Elevating and Empowering Girls and Women in March 2024.



Members of Scotiabank's Empower Employee Resource Group with I am a Girl NGO's team at the 10th Anniversary celebrations at The Lodge School in Oct 2024.

About Scotiabank

Scotiabank's vision is to be our clients' most trusted financial partner, to deliver sustainable, profitable growth and maximize total shareholder return. Guided by our purpose: "for every future," we help our clients, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets. With assets of approximately \$1.4 trillion (as at July 31, 2024), Scotiabank trades on the Toronto Stock Exchange (TSX: BNS) and New York Stock Exchange (NYSE: BNS). For more information, please visit www.scotiabank.com and follow us on X @Scotiabank.

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