



SCOTIABANK (BARBADOS) LIMITED

MEDIA RELEASE

September 5, 2022

Scotiabank helps create positive internship opportunities through the World of Work Programme.

Transitioning from a student to a young professional is not always simple. Students face challenges when entering and adjusting to the workplace. To help ease this transition, for over 2 decades, Scotiabank has hosted the World of Work Programme, aimed at contributing to the career development needs of young people in Barbados by providing them with real life work experience.

After a two-year hiatus, impacted by COVID-19 related restrictions, a new cohort of interns were welcomed in 2022 in a revamped Programme over the June - August period. During this time, 10 interns were exposed to assigned branches/departments and benefitted from workshops on topics such as Resume Writing and Interviewing Tips, Public Speaking, Financial Management and Business Etiquette.

Dawn Jemmott - Lowe, Senior Manager HR Business Partner, Scotiabank emphasised the Bank's commitment to young people. "We are guided by our core purpose: for every future and really aim to make an impact in the lives of young people, helping to provide opportunities so that they can reach their full potential and become economically resilient. The World of Work Programme not only enhances students' professional growth and experience but also polishes their personal skills, providing them with practical experience, which cannot be fully simulated in the classroom."

This year, the Bank collaborated with University of the West Indies, Barbados Community College and the Barbados Entrepreneurship Foundation for young persons to participate in the Programme.

At the Programme's Graduation, Rico Layne - Manager, Scotiabank Bridgetown Branch, who is a past World of Work intern was the keynote speaker. Each intern made presentations on their experience before receiving their awards. Top intern, Javier Husbands indicated "The programme was impactful and prepared me to see the greater value of time, effort, showing up to work on time and giving of your best" and Top Presenter, Tyanna Paris echoed these sentiments, stating "I think it is an amazing programme. It definitely prepared me for the world of work as I was able to make the connection between what was taught in school and what happened in the Bank."



Interns at the Graduation Ceremony for the 2022 edition of Scotiabank's World of Work Programme



Dawn Jemmott-Lowe – Senior Manager HR Business Partner presents the World of Work Top Intern Award to Javier Husbands who was assigned to the Business Support Department with his certificate.



Rico Layne – Manager, Bridgetown Branch and past World of Work Intern presents the Top Presenter Award to Tyanna Parris who was assigned to the Haggatt Hall branch with her tokens.

About Scotiabank

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future", we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets. With a team of over 90,000 employees and assets of approximately \$1.3 trillion (as at July 31, 2022), Scotiabank trades on the Toronto Stock Exchange (TSX: BNS) and New York Stock Exchange (NYSE: BNS). For more information, please visit <http://www.scotiabank.com> and follow us on Twitter @Scotiabank.

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