



SCOTIABANK (BARBADOS) LIMITED

MEDIA RELEASE

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Scotiabank and I Am A Girl NGO celebrate 5 years of empowering young women.

Scotiabank and I Am A Girl NGO are marking a powerful milestone - five years of partnership dedicated to uplifting and empowering vulnerable girls across Barbados. This enduring collaboration continues to transform lives through the NGO's flagship Adopt-A-Girl Programme, which supports girls aged 15 to 18 in achieving their educational and personal goals.

In its fifth year, Scotiabank has once again contributed US\$30,000 to the programme, reaffirming its commitment to helping girls overcome barriers and unlock their full potential. The initiative provides critical support including scholarships, study tools, mental wellness resources, and help with food and hygiene needs, ensuring that no girl is left behind due to circumstance.

Over the past five years, the impact has been profound. Hundreds of girls have received the tools, mentorship, and encouragement needed to stay in school, excel academically, and begin shaping their futures with confidence. The programme has become a catalyst for change, not just in the lives of its participants, but in their families and communities.

Scotiabank's support extends beyond financial contributions. Through its Empower Employee Resource Group, the Bank's employees have played an active role in mentoring and capacity-building. From workshops on leadership and financial literacy to career coaching and interview preparation, Scotiabank team members have consistently shown up as role models and allies.

Alian Ollivierre, Executive Director and Founder of I Am A Girl, reflected on the journey with Scotiabank "To be able to collaborate in a way that truly centers our girls and reflects what meaningful partnership looks like has exceeded our expectations. Together, we've not only deepened impact but created measurable change — from mentoring and upskilling more than 360 girls for life beyond secondary school, to providing small grants to 27 young women and ensuring 174 had access to their most basic needs. This is what partnership in action looks like."

Suzette Armoogam-Shah, Managing Director of Scotiabank Barbados, shared "We are honoured to celebrate five years of meaningful impact with I Am A Girl. This partnership is about more than giving, it is about growing. Watching these young women rise, discover their strength, and pursue their dreams has been inspiring. Our employees are proud to be part of their journey, and we remain committed to helping them build bright, successful futures."

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Together, Scotiabank and I Am A Girl NGO continue to invest in the next generation, empowering girls to rise, lead, and thrive.



Suzette Armoogam - Shah, Managing Director, Scotiabank (Barbados) Limited interacts with participants in an I am a Girl NGO Financial Literacy Workshop.



Carla Boyce of Scotiabank makes a presentation during I am a Girl NGO's International Women's Day Workshop 2025.

About Scotiabank

Scotiabank's vision is to be our clients' most trusted financial partner and deliver sustainable, profitable growth. Guided by our purpose: "for every future," we help our clients, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets. With assets of approximately \$1.4 trillion (as at July 31, 2025), Scotiabank is one of the largest banks in North America by assets, and trades on the Toronto Stock Exchange (TSX: BNS) and New York Stock Exchange (NYSE: BNS). For more information, please visit www.scotiabank.com and follow us on X @Scotiabank.

SOURCE: Scotiabank

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